

The Northeast Section of the Ohio Water Environment Association
invites you to attend our FREE

Supervisors & Ethics Seminar



Thursday, November 4, 2021 📍 **Furnace Run Metro Park** 📍 **Richfield, Ohio** 📍

This seminar is a half day event **open to all individuals** interested in improving and developing skills to enhance their leadership techniques, workplace environment, and supervisory skills. This year's program consists of invaluable **leadership**, **technical**, and **ethics** topics, relevant to all water professionals.

Registration: Furnace Run Summit Metro Parks
12:30p - 12:50p Brushwood Pavilion
4955 Townsend Road; Richfield, OH
(see map on back)

Register by Monday, November 1, 2021 at www.nesowea.org for this **FREE** seminar. Registration is limited to the first 85 attendees and will close once the capacity is reached.

This program has been submitted for **3.25 hours of continuing education credit** for certified operators in Ohio, **including 1.0 hour of professional ethics training for Ohio Professional Engineers**. To receive credit, attendees must be present during the entire session and complete a contact hour form.

Questions regarding this event can be directed to:

Kristi Babcock
(330) 336-2894
kbabcock@wadsworthcity.org

Technical Sessions:

We strongly recommend all attendees to wear face masks!

- 1:00 - 2:00p **Building Employee Engagement**
Marilee MacAskill, Dale Carnegie
- 2:00 - 2:30p **Emerging Regulatory Requirements**
Terry Finn, Roetzel & Andress
- 2:30 - 2:45p **Break (cookies, water and pop)**
Sponsored by 2021 SMECCo Contributors
- 2:45 - 3:30p **CSO Consent Decree: It's Not the End of the Road**
Robin Halperin, Northeast Ohio Regional Sewer District
- 3:30 - 4:30p **The Ohio Ethics Law: Building a Culture of Integrity**
Susan Willeke, Ohio Ethics Commission
- 4:30 - 4:45p **Closing Announcements, Prizes, and Remarks**

**This popular event frequently reaches maximum capacity.
Please reserve your spot early!**



Today's event is made possible by the Northeast Ohio Section volunteers of the Ohio Water Environment Association. OWEA is a member association of the Water Environment Federation. If you are not a member, we welcome you to join us!

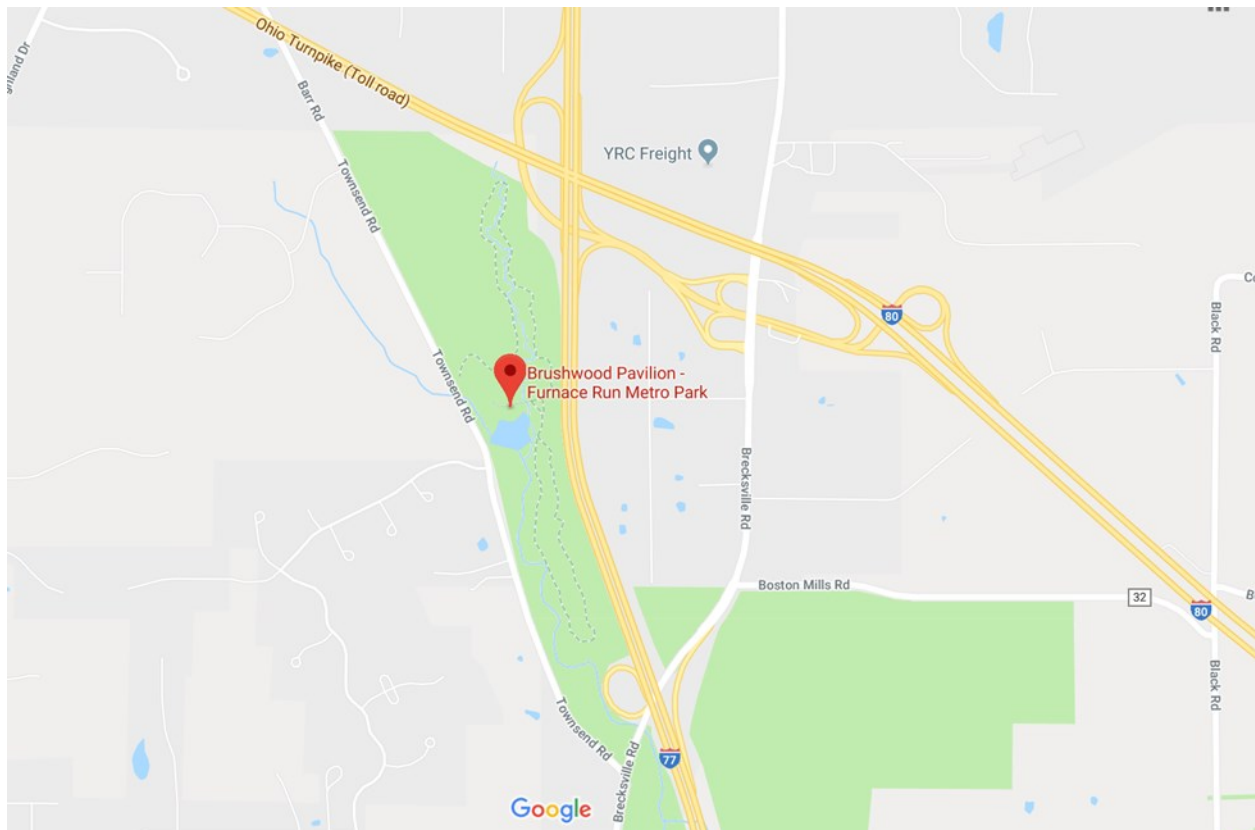
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**Furnace Run Metro Park
Brushwood Pavilion
4955 Townsend Road
Richfield, Ohio**



COVID-19 Precautions

- Masks are strongly recommended for everyone per Metro Park's policy
- We are limiting capacity of this event to 85% to allow for some social distancing
- Please check your temperature before coming
- We will be adhering to ALL local health guidelines