



WHEREAS, the Ohio Water Environment Association (OWEA) is a 501(c)(3) Organization and a Member Association (MA) of the Water Environment Federation (WEF); and

WHEREAS, OWEA relies upon well qualified speakers and presenters to provide training for workshops and conferences; and

WHEREAS, OWEA recognized that speakers and presenters may expend a considerable amount of time, money and effort for the privilege of presenting at OWEA conferences and workshops; and

WHEREAS, OWEA recognizes that in order to maintain high quality programs and encourage speakers and presenters that it may be necessary to offset a portion of the cost incurred, and as a gesture of general appreciation.

THEREFORE, OWEA has adopted the following policy;

POLICY

- I. OWEA shall offer a fee reduction of up to \$50 per speaker per event, provided that the speaker elects to stay for the entire day and wishes to receive credit for training. For this, the registered speaker will receive the full privileges afforded by registration, which is necessary to obtain contact hours, CEU, or PDH credit.
- II. Speakers that do not register shall be ineligible to accrue contact hours, CEU, or PDH credit through OWEA, and are expected to leave shortly after their presentation is completed.
- III. It is the general policy of OWEA to not pay honoraria, travel, or registration costs for speakers. However, OWEA recognizes that there may be special circumstances, where the committee wishes to have a special speaker, unique to the field, present for a conference or workshop, where the speaker may have difficulty in paying travel costs. The OWEA may consider paying a portion of costs based on the approval by the President.